

Personal Leadership Effectiveness™

Special Video Testimonials

Harps Food Stores Inc. is headquartered in Springdale Arkansas. They own a chain of over 120 supermarkets located across Arkansas, Oklahoma, Missouri, and Kansas. The Company sells both groceries and sporting goods in various locations. Harps Food Stores was founded in 1930 by Harvard and Floy Harp. The Company currently employs over 4,500 people.

Harps Food Stores takes great pride in improving its Corporate Culture by investing in their employees and staying true to their Company's Core Values. In 2017 the Harps Leadership Team was looking for a way to strengthen its culture and develop its internal leadership. After careful investigation they decided to adopt the **Developing Authentic Leaders™ - Personal Leadership Effectiveness Learning and Mentoring Platform**.

The link below features several video testimonials from various Executive Leaders and Store Managers from Harps Food Stores that participated in the **PLE Learning Experience**. You will hear firsthand the positive feedback from those that participated, and their personal commitment to utilize the **PLE Mentoring/Coaching** process with their Assistant Managers and their store employees.

Developing Authentic Leaders™
Maximizing Personal Leadership Effectiveness™

→ [PLE Video Testimonials - Harps Food Stores](#)

What Others Are Saying ...

"The Personal Leadership Effectiveness value proposition and the MAXIMIZERS Principles are exactly what organizations really need."

Dr. Ken Blanchard, Best Selling Author, The One-Minute Manager, Speaker

"Harps Food Stores chose Personal Leadership Effectiveness (PLE) as the foundation for our leadership development process. Harps' current and future leaders are resonating with the MAXIMIZERS Principles which are making a positive cultural difference in our company. The Harps leadership team appreciates our partnership with Future Achievement International."

**Bob Arthur, Leadership Development
Harps Foods Stores, Inc.**

"The Personal Leadership Effectiveness learning methodology and the MAXIMIZERS Principles are foundational to help take a company from good to great. To create a company that lasts, there must be leaders who commit to living by these basic Character-Based Principles" so they are not swayed by the current culture or business climate. The PLE Learning Methodology is easy to understand and presented in a format to help companies achieve lasting returns."

Stephen Thorne/President, Pacific Dental Services

"I learned about the importance of balancing all areas of my life. The Personal Leadership Effectiveness training helped me realize that I am not really living, just being, and I need to change that. This learning experience has helped me adjust my focus to what is important. The openness and willingness of my staff to participate in this training indicates that future team building will be great."

Employees of Cowan Graphics, Edmonton, Alberta, Canada

"My focus is on developing character in our leaders. But often, when we came to the point of finding practical tools to produce character, we realize we didn't have the tools we needed. The Personal Leadership Effectiveness program and MAXIMIZERS Principles gives us a platform to build a 'Character-Based Foundation.'

Ariyano Weringkukly, L.P.M.I - Indonesia

What Others Are Saying (Continued) ...

"The training was professional and personable. I plan to use this material with our staff as well as in the business community in and around Beijing. I believe this PLE system can help others regardless of where it is used around the world."

Allen Merrill, Training Manager, MTI China - Beijing

"We in management feel that the results of your course will not only yield increased results, but also long-term job satisfaction as the staff integrates their jobs into a total life objective plan."

**Hal Jones, President,
ERA Jones Realty, Honolulu**

"The Personal Leadership Effectiveness workshop immediately changed a few of my personal and professional habits. After our team attended the program, the next year we saw a 50% increase in production. My key management team attended the PLE Workshop, which I truly believe played a key role in that growth. My only regret is not having more of my team attend this program."

Don Steepe, Sr. Executive

This life-changing Personal Leadership Effectiveness program will enable companies to develop authentic leaders at every level. This system has enabled me to have laser-sharp focus on my mission and has challenged me to practice the right habits that yield the greatest return."

Simon Bailey, Disney Learning Institute

"I have completed the Personal Leadership Effectiveness Course. This has been the best template to date to assist me in understanding and sharing what authentic success is all about. The course has helped me on a path to succeed in life and not just on a balance sheet. The bottom line in life is significance, not success. Thanks for showing me the difference."

**Gordon D. Wusyk, - President, Wusyk Financial Group,
National Chair Canadian Association of Family Enterprise (CAFÉ)**

"The Personal Leadership Effectiveness value proposition is the best leadership system I have seen for personal and professional growth. The Future Achievement International leadership team has created a new paradigm for achieving authentic success."

Jerry Nims, Chairman, 3DX

"The Personal Leadership Effectiveness learning process is convincing. and the overall value proposition is relevant to the real world. I, along with hundreds of key business leaders across our nation, have benefited significantly from the powerful thrust of your efforts."

**Dick Capen, U.S. Ambassador to Spain, former Vice Chairman,
Knight Ridder, Inc.**

"The Personal Leadership Effectiveness learning experience reminded me how important it is to keep my priorities straight and to actively plan for a balanced life. It was easy to see how success often leads us away from that objective—to our detriment. Your program stimulated and challenged me to re-evaluate my priorities and to be more conscious of my daily decisions."

**MaryL. Walker, Former Assistant Secretary for Environment,
Safety and Health, United States Department of Energy**

"This training has really impacted my life. I love the MAXIMIZERS Principles and I'm planning to take them back to my home and my business and just integrate them into my life."

Richard Smith, Sinai Hospital

What Others Are Saying (Continued) ...

"I partnered with Future Achievement because I was very impressed with the breadth of their tools and how they could help me expand our existing educational services here in Romania. They trained us quickly how to use these strategic tools and we were able to get to the market and secure new business relationships.

**Catalin Ionescu, President,
CODECS, Romania**

"This Personal leadership Effectiveness training is working. My life has been changed and I believe that this will blow wide open the development of us all and be central to the building of great leaders who can build great things."

DPR Construction, Regional Manager, San Diego

"For the past 30 years, I have worked for a multi-national, international bank as a corporate executive in several countries. During that time, I have been to several professional training programs, but I have found the Personal Leadership Effectiveness program makes a real difference. The MAXIMIZERS Principles change you from the inside out in terms of your professional, family, and personal life.

Abdul Latif, Asia Development Bank

"This has been a fantastic learning experience. If anything, it just validated my feelings about Future Achievement and the principles it teaches. Coming out of this training, I believe I can change one life at a time and eventually thousands all over the world."

Arnie Miller, PhD, University of California at San Diego

"The Personal Leadership Effectiveness training course was tremendously useful to me giving me the ability in my transitional moments to call up salient issues of my belief system, question them, and muse on them to determine who I really am. It has made my life more productive, giving me a greater sense of direction, and a greater ability to deal with relationships and angst in my life.

**Stan Kedzierzawski - Director, Learning & People Development,
GNB Technologies, Inc.**

I have completed the Personal Leadership Effectiveness training and have witnessed a significant challenge to my own personal operating system. The material has led me to explore where I was spending my time, energy, and money and evaluate the purpose and focus of my life. I believe it will also equip you to examine yourself intimately and apply the changes you desire.

George Clark – FamilyLife

"I really enjoyed the Personal Leadership Effectiveness training program and feel very humbled to be part of the Canadian initiative. I left energized and enthused about all the possibilities. My mission is to guide those in leadership towards authentically valuing and respecting themselves and others, recognizing that we are all living examples for future generations."

Valerie Monk, Family Business Consultant, Manitoba, Canada

I am really inspired by the way you coached us and systematically helped in understanding the concepts. I am privileged for having attended this course. The Personal Leadership Effectiveness and Developing Authentic Leaders courses will help me to shape up my career and help others realize what they are thereby fulfilling my own objective of being trainer. I once again thank you for your time and support that you gave me throughout the sessions.

Nanditha Srinivas, HR Director, Xchanging Technology Services India Pvt Ltd

"I'm sending a very 'big' thank you for the book that you gave me titled Personal Leadership Effectiveness. I have read it several times because I found it so enlightening. It has a lot of good stuff all wrapped up in one book. So, thanks again!"

Controller, Aggressive Drilling Inc.