

What Hinders Performance and Productivity / What Empowers Performance and Productivity?

Human capital is the most important asset to any organization when the leadership and employees are aligned with the mission and vision and committed to operate at a high level of proficiency within certain expense allocations and risk management procedures.



☑ What Hinders Performance and Productivity?

Leaders

- Lack of results
- Unrealistic expectations
- Lack of planning
- Changing of priorities
- Lack of commitment
- Right fit
- Unclear of the “big picture”
- Lack of team work
- Micro management
- Not listening
- Ownership / Accountability
- Lack of leadership skills
- Poor character
- Not being supported by team
- Too far removed from day-to-day
- Unwillingness to empower others
- Personal / family issues
- Not taking ownership for team
- Team conflicts
- Poor communication
- Entitlement

Employees

- Unclear expectations
- Lack of leadership
- Why it is important
- Motivation
- Unable to perform
- Lack of measure
- Unreliable
- Feel not valued
- Victim mentality
- Lack of personal leadership
- Poor character
- Not aware of the “big picture”
- Their role
- Under expectations
- Lack of training
- Lack of recognition
- Personal / family issues
- Lack of coaching / development

☑ What Empowers Performance and Productivity?

Leaders

- Vision
- Passion
- Personal leadership skills
- Effective use of power
- Mentor / coach
- Recognition
- Great character
- Embraces empowerment
- Organizational skills
- Rewards contribution
- Defines roles / responsibilities
- Manages challenges
- Feels valued
- Elicits feedback
- Good relationship skills
- Encourages contribution
- Cause / mission focused
- Goal oriented
- Balanced life
- Desire to succeed
- Committed to develop others
- Knowledgeable
- Clear communication
- Resolves conflicts

Employees

- Receives recognition
- Supported by leadership
- Feels valued
- Advance career track
- Makes a contribution
- Empowered
- Passionate
- Clarity of goals
- Mentor / coach relationship
- Great character
- Clear planning / direction
- Understands vision
- Likes work environment (culture)
- Organizational skills
- Clarity in roles / responsibility
- Positive reinforcement
- Fits with others
- Cause / mission mindedness

**People Need A Dependable Track To Run On...
A Planned Approach To Deal With Business And Life's Challenges!**